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DLN: 93493320048556

OMB No 1545-0047 2015

Department of the Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public
- ▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

Open to Public Inspection

| A Fo | or the 2 | 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2019 | 5 | | | | | | |
|--------------------------------|----------------|---|---|--------------|--|--|--|--|--|
| B Che | ck ıf ap | C. Name of organization | | Employer i | dentification number | | | | |
| ☐ Ac | dress ch | | | 23-16931 | 176 | | | | |
| ∏ Na | me cha | nge Doing business as | | | -, - | | | | |
| | tıal retu | rn Song Salansos as | | | | | | | |
| Fireturn/ | nal termina | Number and street (or P O box if mail is not delivered to street address) Room/suit | E | Telephone n | umber | | | | |
| | ended r | ■ 111 PRESIDENTIAL BLVD NO 241 | | (610)664 | I -1175 | | | | |
| | | pending City or town, state or province, country, and ZIP or foreign postal code | | | | | | | |
| | | BALA CYNWYD, PA 190041004 | G | Gross receip | ots \$ 6,109,977 | | | | |
| | | F Name and address of principal officer | H(a) Is this a | aroup retu | urn for | | | | |
| | | JOHN G CLARKSON MD 111 PRESIDENTIAL BLVD NO 241 | subordir | | ┌ Yes 🗸 | | | | |
| | | BALA CYNWYD, PA 190041004 | No No | | | | | | |
| I Ta: | c-exemp | ot status | H(b) Are all s included | | Yes No | | | | |
| | - | | If"No," | attach a lıs | st (see instructions) | | | | |
| , w | ebsite: | :▶ WWW ABOP ORG | H(c) Group e | xemption | number 🕨 | | | | |
| K Form | n of orga | anization | L Year of forma | tion 1916 | M State of legal domicile MN | | | | |
| | | | | | MIN | | | | |
| Pa | rt I | Summary | | | | | | | |
| | | efly describe the organization's mission or most significant activities E MISSION IS TO IMPROVE THE QUALITY OF OPHTHALMIC PRACTICE T | HROUGH A PR | OCESS OF | CERTIFICATION | | | | |
| e) | | | | | | | | | |
| ≘ | | | | | | | | | |
| Ĕ | | | | | | | | | |
| Governance | 2 C | heck this box ▶ ☐ if the organization discontinued its operations or disposed o | f more than 25% | % of its net | assets | | | | |
| <u>ق</u> | 3 N | umber of voting members of the governing body (Part VI, line 1a) | | 3 | 24 | | | | |
| ≫ 5 | | umber of voting members of the governing body (Part VI, line 1a) | | . 4 | 23 | | | | |
| Activities & | | otal number of individuals employed in calendar year 2015 (Part V , line 2a) . | | . 5 | 13 | | | | |
| ⋛ | | otal number of volunteers (estimate if necessary) | | . 6 | 360 | | | | |
| ĕ | | otal unrelated business revenue from Part VIII, column (C), line 12 | | . 7a | | | | | |
| | | t unrelated business taxable income from Form 990-T, line 34 | | . 7a | | | | | |
| | D NC | t unrelated business taxable meanic noint of the 570 T, line 54 T. T. T. | Prior Y | | Current Year | | | | |
| | 8 | Contributions and grants (Part VIII, line 1h) | PIIOI 1 | 0 | Current rear | | | | |
| σį | 9 | | ,877,030 | 4,358,465 | | | | | |
| Ravenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | | | | | | |
| Ş | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 384,458 | 294,757 | | | | |
| | 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line | | | | | | | |
| | 12 | 12) | 5 | 5,261,568 | 4,653,222 | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | | 0 | 0 | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0 | 0 | | | | |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines | 1 | ,280,566 | 2,375,047 | | | | |
| Ses | | 5-10) | | <u> </u> | | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0 | 0 | | | | |
| ă | b | Total fundraising expenses (Part IX, column (D), line 25) ▶0 | | | | | | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | er expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | | | | |
| | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | | ,904,298 | 4,946,210 | | | | |
| (5 | 19 | Revenue less expenses Subtract line 18 from line 12 | • | 357,270 | -292,988 | | | | |
| Š 8 | | | Beginning of Co | urrent Year | End of Year | | | | |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | 8 | 3,774,035 | 7,998,303 | | | | |
| AS dB | 21 | Total liabilities (Part X, line 26) | | .,796,892 | 1,623,670 | | | | |
| Z E | 22 | Net assets or fund balances Subtract line 21 from line 20 | | 5,977,143 | 6,374,633 | | | | |
| | t II | Signature Block | | | | | | | |
| | | ties of perjury, I declare that I have examined this return, in | | | | | | | |
| my kr | nowled | ge and belief, it is true, correct, and complete Declaration o | | | | | | | |
| prepa | rer has | s any knowledge | | | | | | | |
| | | ***** | | | | | | | |
| | | | | | | | | | |

| | ** | * * * * | | | | | | | |
|-------------|----------------------|--|--|--|--|--|--|--|--|
| Sign | Signature of officer | | | | | | | | |
| Here | 10 | | | | | | | | |
| | Ту | pe or print name and title | | | | | | | |
| Paid | | Print/Type preparer's name JULIUS GREEN CPA | Preparer's signature JULIUS GREEN CPA | | | | | | |
| | | E I BUVED TILLY OF CHOSE | VP ALICE LLB | | | | | | |

Preparer **Use Only**

Firm's name BAKER TILLY VIRCHOW KRAUSE LLP Firm's address ► 1650 MARKET STREET SUITE 4500 PHILADELPHIA, PA 19103

May the IRS discuss this return with the preparer shown above? (see in

For Paperwork Reduction Act Notice, see the separate instructions.

Total program service expenses ▶

| Par | t IV Checklist of Required Schedules | | | |
|-----|---|-------------|-----|----|
| | · | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III " | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 3 | 11 d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

| Pal | Checklist of Required Schedules (Continued) | | | |
|-----|--|----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d | | | |

Νo

Nο

Νo

Nο

Νo

Νo

Nο

Νo

Nο

Nο

Νo

Nο

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Form 990 (2015)

| Form | 990 (2015) | | | Page ! |
|------------|--|-------------|-----|-----------|
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | $ \Gamma$ |
| 1. | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 36 | | Yes | No |
| | Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| 3 - | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| | Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country > | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| _ | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 6a | | No |
| U | were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | - | | |
| | required? | 7 g | | |
| п | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time | | | |
| | during the year? | 8 | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter | 9 b | | |
| 10 | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b | | | |
| _ | facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for | 40 | | |
| h | additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states | 13a | | |
| U | in which the organization is licensed to issue qualified health plans | | | |
| c | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

| orm | 990 (2 | 2015) | | | | | Page |
|----------|------------------|---|----------|---------------------------|-------------|----------|-------------|
| ar | t VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No describe the current page of the company of the current page. | | | or 10 |)b belo | w, |
| | | describe the circumstances, processes, or changes in Schedule O. Schedule O. Check if Schedule O contains a response or note to any line in this Part VI | | | | | |
| Se | ction | A. Governing Body and Management | <u> </u> | | | • • | · · · · · · |
| <u> </u> | CCIOII | At doverning body and Planagement | | | | Yes | No |
| 1a | Enter | the number of voting members of the governing body at the end of the tax | 1a | 24 | | 165 | 110 |
| | year | | | 2 1 | | | |
| | body, | re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee illar committee, explain in Schedule O | | | | | |
| b | | the number of voting members included in line 1a, above, who are endent | 1b | 23 | | | |
| 2 | • | ing officer, director, trustee, or key employee have a family relationship or a bus | | | 1 | | |
| _ | | officer, director, trustee, or key employee? | | | 2 | | No |
| | superv | e organization delegate control over management duties customarily performe vision of officers, directors or trustees, or key employees to a management co | mpan | y or other person? . | 3 | | No |
| 4 | Did th filed? | e organization make any significant changes to its governing documents since | the p | orior Form 990 was | 4 | Yes | |
| 5 | Did th | e organization become aware during the year of a significant diversion of the o | rganız | ation's assets? . | 5 | | No |
| 6 | | e organization have members or stockholders? | | | 6 | | No |
| 7a | | e organization have members, stockholders, or other persons who had the pow members of the governing body? | | | 7a | | No |
| b | | ny governance decisions of the organization reserved to (or subject to approva sons other than the governing body? | | | 7b | | No |
| 8 | | e organization contemporaneously document the meetings held or written action the following | ons ui | ndertaken during the | | | |
| а | • | overning body? | | | 8a | Yes | |
| | | committee with authority to act on behalf of the governing body? | | | 8b | Yes | |
| | | re any officer, director, trustee, or key employee listed in Part VII, Section A, | | | | | |
| | | zation's mailing address? If "Yes," provide the names and addresses in Schedule | | | 9 | | No |
| Se | ction | B. Policies (This Section B requests information about policies not | requi | ired by the Internal R | even | ue Cod | (e.) |
| | | | | | | Yes | No |
| .0a | Did th | e organization have local chapters, branches, or affiliates? | | | 10 a | <u> </u> | No |
| b | | s," did the organization have written policies and procedures governing the act es, and branches to ensure their operations are consistent with the organizati | | | 10b | | |
| 1a | Has th | ne organization provided a complete copy of this Form 990 to all members of it rm? | s gov | erning body before filing | 11a | Yes | |
| b | Descr | ribe in Schedule O the process, if any, used by the organization to review this F | orm 9 | 990 | | | |
| .2a | Did th | e organization have a written conflict of interest policy? If "No," go to line 13. | | | 12a | Yes | |
| b | | officers, directors, or trustees, and key employees required to disclose annual | • | _ | 12b | Yes | |
| c | Dıd th | e organization regularly and consistently monitor and enforce compliance with edule O how this was done | the p | olicy? If "Yes," describe | 12c | Yes | |
| .3 | | e organization have a written whistleblower policy? | | | 13 | Yes | |
| 4 | Dıd th | e organization have a written document retention and destruction policy? . | | | 14 | Yes | |
| .5 | | e process for determining compensation of the following persons include a review of the persons, comparability data, and contemporaneous substantiation of the | | | | | |
| а | | rganization's CEO, Executive Director, or top management official | | | 15a | Yes | |
| | | officers or key employees of the organization | | | 15b | Yes | |
| | If"Yes | s" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | |
| | Did th | e organization invest in, contribute assets to, or participate in a joint venture of le entity during the year? | or sım | ular arrangement with a | 16a | | No |
| b | If"Yes | s," did the organization follow a written policy or procedure requiring the organi | | | | | |
| | | ipation in joint venture arrangements under applicable federal tax law, and take ization's exempt status with respect to such arrangements? | | _ | 16 b | | |
| Se | ction | C. Disclosure | | | | | |
| .7 | List th | ne States with which a copy of this Form 990 is required to be filed▶ | | | | | |
| .8 | Sectio | on 6104 requires an organization to make its Form 1023 (or 1024 if applicable | 2), 99 | 0. and 990-T (501(c) | | | |

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ▶BETH ANN COMBER ADMINISTRATOR 111 PRESIDENTIAL BLVD SUITE 241 BALA CYNWYD, PA 190041004 (610) 664-1175

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | nd Title A verage hours per week (list any hours | | ition than o on is | one l both ector | box, an d | heck unless officer stee) | i | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---------------------------|---|-----------------------------------|--------------------------|------------------------|--------------|------------------------------------|--------|--|---|---|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | 2/1099-MISC) | (W- 2/1099- MISC) | organization ai related organizations |
| See Additional Data Table | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |

| art VII | Section A. Officers, Director | s, Trustees, Key Employees | s, and Highest Compensated Employees (continued) | |
|---------|-------------------------------|----------------------------|--|--|
|---------|-------------------------------|----------------------------|--|--|

| (A) Name and Title | (B) A verage hours per week (list any hours for related | per more than one box, unless list person is both an officer urs and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and |
|--|---|--|-----------------------|---------|--------------|---------------------------------|--------|--|---|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-M13C) | 2/1099-M13C) | related organizations |
| See Additional Data Table | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Sub-Total | | | • | | | | | | | |
| c Total from continuation sheet d Total (add lines 1b and 1c) . | · | ection A | · . | ٠. | · . | • | | 1,277,555 | 0 | 187,341 |
| 2 Total number of individuals (in | cludina but not l | imited t | o the | se I | ısted | labov | e) wł | no received more th | an | |

- \$100,000 of reportable compensation from the organization \triangleright 4
- - Did the organization list any former officer, director or trustee, key employee, or highest compensated employee
 - on line 1a? If "Yes," complete Schedule J for such individual . . . For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the
 - organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4
 - Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for
 - services rendered to the organization? If "Yes," complete Schedule J for such person . . .

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|------------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Yes

Yes

3

No

Νo

| Form 99 | | | | | | | | Page 9 |
|---|----------|---|-------------------------------------|-------------------------|-------------------|--|--------------------------------|--|
| Part \ | /1111 | Statement o | | | | | | _ |
| | | Check if Schedi | ule O contains a res | ponse or note to any li | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| | 1a | Federated cam | paigns | 1a | | | | |
| ants | Ь | Membership du | ies | 1b | | | | |
| | c | Fundraising eve | ents | | | | | |
| ffs. I A | d | Related organiz | zations | | | | | |
| <u>n</u> E: | e | Government grant | s (contributions) | 1e | | | | |
| Sir | f | _ | | | | | | |
| uti her | ' | sımılar amounts no | ot included above | | | - | | [|
| | g | Noncash contribute 1a-1f \$ | ons included in lines | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | h | Total. Add lines | s 1a-1f | | | | | |
| | | | | Business Code | | | | |
| Program Service Revenue | 2a | EXAMINATION FEE | S | 541900 | 4,173,275 | 4,173,275 | | |
| | Ь | EXAM DEVELOPMEN | NT | 541900 | 173,330 | 173,330 | | |
| AC & | C | VERIFICATION CHA | | 541900 | 6,200 | 6,200 | | |
| Ser | d | CERTIFICATION D | IPLOMAS | 541900 | , | 3,660 | | |
| an | e | All other progra | | 541900 | 2,000 | 2,000 | | |
| rogı | f | | am service revenue | | | | | |
| <u> </u> | g | | s 2a-2f | | 4,358,465 | | | |
| | 3 | Investment inc | ome (including divid ar amounts) | ends, interest, | 162,753 | | | 162,753 |
| | 4 | Income from inves | stment of tax-exempt bo | nd proceeds > | | | | |
| | 5 | Royalties . | (2) Paral | | | | | |
| | 6a | Gross rents | (ı) Real | (II) Personal | | | | |
| | | | | | | | | |
| | b | Less rental expenses | | | | | | |
| | ° | Rental income or (loss) | | | | | | |
| | d | Net rental inco | me or (loss) | 1 | | | | |
| | 7a | Gross amount from sales of assets other than inventory | (i) Securities 1,588,759 | (II) O ther | | | | |
| | Ь | Less cost or | 1 450 755 | | | | | |
| | | other basis and sales expenses | 1,456,755 | | | | | |
| | C d | Gain or (loss) | 132,004 | | 132,004 | | | 132,004 |
| anne | 8a | Gross income from fundraising events (not including | | | | | | |
| Other Revenue | | \$ of contributions See Part IV, lir | s reported on line 1c ne 18 |) a | | | | |
| Ę. | b | Less direct ex | penses | ь | | | | |
| • | c | | (loss) from fundraisii - | | | | | |
| | 9a | | from gaming activitiene 19 | a | | | | |
| | b c | | penses (loss) from gamıng a | ctivities | | | | |
| | 10a | Gross sales of returns and allo | owances . | a . | | | | |
| | b | Less cost of g | oods sold I | . | | | | |
| | С | | (loss) from sales of i | 1 | | | | |
| | 44- | Miscellaneou | s Revenue | Business Code | | | | |
| | 11a b | | | | | | | |
| | ° | | | | | | | |
| | d | All other reven | ue | | | | | |
| | e | Total. Add lines | | | | | | |
| | 12 | Total revenue. | See Instructions . | | 4,653,222 | 4,358,465 | 0 | 204 757 |
| | | | | | 4,033,222 | 4,330,405 | | 294,757 |

Part IX Statement of Functional Expenses

| On not include amounts reported on lines 6h | /A) | (B) | (C) | (D) |) |
|--|--------------------|-----------------|-------------------|-----|---|
| Check if Schedule O contains a response or note to any line in th | ıs Part IX | | | | |
| ection $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns t | All other organiza | ations must com | iplete column (A) |) | |

| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
|----|---|-----------------------|------------------------------|------------------------------------|--------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 1,186,496 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 765,278 | | | |
| 8 | Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions) | 152,285 | | | |
| 9 | Other employee benefits | 186,599 | | | |
| 10 | Payroll taxes | 84,389 | | | |
| 11 | Fees for services (non-employees) | 64,369 | | | |
| a | Management | | | | |
| b | Legal | 45,781 | | | |
| c | Accounting | 30,470 | | | |
| d | - | 30,470 | | | |
| e | | | | | |
| f | Investment management fees | 42,342 | | | |
| g | | 12,5 12 | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 180,189 | | | |
| 14 | Information technology | 31,382 | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 163,823 | | | |
| 17 | Travel | 176,333 | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 81,884 | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 71,578 | | | |
| 23 | Insurance | 55,098 | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a | EXAMINATION ADMIN | 1,462,564 | | | |
| b | CERTIFICATION EXPENSES | 122,812 | | | |
| c | PROGRAM EXPENSES | 106,907 | | | |
| c | I | | | | |
| e | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,946,210 | | | |
| 26 | Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| Form | 990 (2 | 2015) | | | | | Page 11 |
|---------|--------|--|--------------------|----------------------|---------------------------------|-------------|---------------------------|
| Par | t X | Balance Sheet | | | | | |
| | | Check if Schedule O contains a response or note to any lin | e in th | s Part X | | | · · · · <u>· · </u> |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 545.443 | 1 | 283.242 |
| | 2 | Savings and temporary cash investments | | | 921,385 | 2 | 313,082 |
| | 3 | Pledges and grants receivable, net | | | 321,000 | 3 | 010,002 |
| | 4 | Accounts receivable, net | | | 148,315 | 4 | 76,497 |
| | 5 | Loans and other receivables from current and former office | | | 140,010 | - | 70,431 |
| | 3 | key employees, and highest compensated employees. Co | omplete | Part II of | | 5 | |
| its | 6 | Loans and other receivables from other disqualified persons described in section 4958 (f)(1)), persons described in section 4958 (contributing employers and sponsoring organizations of soluntary employees' beneficiary organizations (see instead of Schedule L | c)(3)(E section | 3), and 501(c)(9) | | | |
| Assets | | | | | | 6 | |
| Ä | 7 | Notes and loans receivable, net | | | | 7 | |
| | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | 112,414 | 9 | 159,213 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 1,678,708 | | | |
| | b | Less accumulated depreciation | 10 b | 1,479,144 | 22,469 | 10 c | 199,564 |
| | 11 | Investments—publicly traded securities | | | 7,022,477 | 11 | 6,965,173 |
| | 12 | Investments—other securities See Part IV, line 11 \cdot | | | | 12 | _ |
| | 13 | Investments—program-related See Part IV, line 11 . | | | | 13 | _ |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | | 1,532 | 15 | 1,532 |
| | 16 | Total assets.Add lines 1 through 15 (must equal line 34) | · | | 8,774,035 | 16 | 7,998,303 |
| | 17 | Accounts payable and accrued expenses | | | 339,692 | 17 | 31,870 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 1,457,200 | 19 | 1,591,800 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability Complete Part IV o | f Sche | dule D | | 21 | |
| lities | 22 | Loans and other payables to current and former officers, key employees, highest compensated employees, and di | | | | | |
| <u></u> | | persons Complete Part II of Schedule L | | | | 22 | |
| Liabi | 23 | Secured mortgages and notes payable to unrelated third | parties | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third pa | rties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D | o relat | ed third parties, | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1,796,892 | 26 | 1,623,670 |
| ances | | Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34. | re ▶ | and complete | 3,111,00 | | 1,121,110 |
| C | 127 | Unrestricted net assets | | | | 27 | |

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds . .

complete lines 30 through 34.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

28

29

30 0

31

32

33

6,977,143

6,977,143

8,774,035

0

6,374,633

6,374,633

7,998,303

Form **990** (2015)

Net Assets or Fund Bal 28 Temporarily restricted net assets 29 Permanently restricted net assets .

30

31 32

33

34

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

Νo

Nο

Form 990 (2015)

Additional Data

Software ID:

Software Version: EIN: 23-1693176

Name: AMERICAN BOARD OF OPHTHALMOLOGY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ including grants of \$) (Revenue \$)
TEST DEVELOPMENT SERVICES THE AMERICAN BOARD OF OPHTHALMOLOGY PROVIDES TEST DEVELOPMENT SERVICES IN
THE FORM OF CONTENT OUTLINE DEVELOPMENT, TEST ITEM DEVELOPMENT, EXAM REVIEW AND DEVELOPMENT OF EXAM
FORMS TO OTHER ORGANIZATIONS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) (B) (C) (D) (F)

| Compensated Employees, and Inde | pendent Co | ntrac | ctor | S | | | | • | | |
|---|---|-----------------------------------|-----------------------|--------------------|---------------------------|------------------------------|--------|---|--|---|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | m unle: | ore t ss pe | han erso cer | not one n is and | | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
| | organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| ANTHONY ARNOLD MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 20,952 | 0 | 0 |
| H CULVER BOLDT MD BOARD DIRECTOR | 4 00 0 10 | x | | | | | | 19,689 | 0 | 0 |
| J DOUGLASS CAMERON MD BOARD DIRECTOR | 4 00 | × | | | | | | 19,456 | 0 | 0 |
| JOHN CLARKSON MD EXECUTIVE DIRECTOR | 35 00 | X | | х | | | | 394,585 | 0 | 91,094 |
| PHILIP CUSTER MD BOARD DIRECTOR | 4 00 | × | | | | | | 24,809 | 0 | 0 |
| NANCY HAMMING MD VICE-CHAIR | 4 00 | × | | × | | | | 22,296 | 0 | 0 |
| PAUL LEE MD BOARD DIRECTOR | 4 00 | x | | | | | | 23,130 | 0 | 0 |
| CHRISTINE MCENTEE MD | 4 00 | Х | | | | | | 14,428 | 0 | 0 |

0 10

0 10

0 10

Х

22,527

20,255

BOARD DIRECTOR

BOARD DIRECTOR

CHAIR

JOHN SUTPHIN JR MD

MICHAEL SIATKOWSKI MD

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) (B) (C) (D) (E)

| (A) Name and Title | (B) Average hours per week (list any hours for related | unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|-----------------------|--|--|-----------------------|---------|--------------|---------------------|--------|---|---|---|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated | Former | MISC) | MISC) | organization and related organizations |
| SOPHIA M CHUNG MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 24,285 | 0 | 0 |
| CLAUDE L COWAN MD | 4 00 | | | | | | | | | |
| DARD DIRECTOR | 0 10 | Х | | | | | | 22,521 | 0 | 0 |
| MATTHEW E FITZGERALD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | Х | | | | | | 15,251 | 0 | 0 |
| KENNETH M GOINS MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 22,625 | 0 | 0 |
| DALE K HEUER MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | Х | | | | | | 23,158 | 0 | 0 |
| HAROLD SHAW JR MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 19,154 | 0 | 0 |
| BHAVNA SHETH MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 26,856 | 0 | 0 |
| LANNING KLINE MD | 4 00 | | | | | | | | | |
| BOARD DIRECTOR | 0 10 | X | | | | | | 21,865 | 0 | 0 |
| DEBRA SHETLAR MD | 4 00 | | | | | | | | | |
| | | X | | | | | | 21,118 | 0 | 0 |

0 10

0 10

19,008

BOARD DIRECTOR

BOARD DIRECTOR

DAVID C HERMAN MD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 1

42,847

23,000

30,400

172,233

115,000

110,000

Χ

| (A) Name and Title | (B) A verage hours per week (list any hours for related | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
|-----------------------|---|--|-----------------------|-----------|--------------|------------------------------|----------|---|--|---|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | 101 | key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| STEPHEN MCLEOD MD | 4 00 | × | | | | | | 19,657 | 0 | 0 |
| BOARD DIRECTOR | 0 10 | | —′ | \perp | ot' | <u></u> —' | <u></u> | | | |
| KEITH BARATZ MD | 4 00 | x | | ' | ' | | | 16,395 | 0 | 0 |
| BOARD DIRECTOR | 0 10 | \coprod | —′ | —′ | ₩' | ' | └ | <u> </u> | ļ! | |
| JANE A BAILEY MD | 4 00 | | 1 ' | ' | ' | 1 ' | ' | 22.407 | ا ا | 1 |
| BOARD DIRECTOR | 0 10 | × | ' | <u>L'</u> | \perp | | | 23,187 | 0 | U |
| JULIA STEVENS MD | 4 00 | | , | | | | | , | | |
| BOARD DIRECTOR | 0 10 | × | , | 1 ' | 1 ' | | | 23,115 | 0 | 0 |

50 00

0 10 40 00

0 10 40 00

0 10

BETH ANN COMBER

ADMINISTRATOR

IT COORDINATOR

IT COORDINATOR

BRIAN MARTIN

MICK ENG

SCHEDULE D (Form 990)

Department of the

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493320048556

Open to Public

| | nal Revenue Service me of the organization | | | Empl | oyer identificati | on number | |
|----|--|--|---|---------------|------------------------|-------------|-------|
| | ERICAN BOARD OF OPHTHALMOLOGY | | | | yer identificati | on namber | ' |
| D- | art I Organizations Maintaining Donor | . Advised Eunds on (| thar Similar Eu | | 693176 | | |
| Pe | Organizations Maintaining Donor Complete if the organization answere | ed "Yes" on Form 990, | Part IV, line 6. | inus o | r Accounts. | | |
| | · • | (a) Donor advised funds | | (b) | Funds and other | accounts | |
| 1 | Total number at end of year | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor a funds are the organization's property, subject to t | | | or advis | ed | Yes | ┌ No |
| 6 | Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit? | benefit of the donor or dor | or advisor, or for an | y other | | Yes | ┌ No |
| | rt II Conservation Easements. Comple | | | <u>ı Form</u> | <u>ı 990, Part IV,</u> | line 7. | |
| 1 | Purpose(s) of conservation easements held by th | , | that apply) | | | | |
| | Preservation of land for public use (e.g., recreeducation) | eation or | Preservation of an | histori | cally important | land area | |
| | Protection of natural habitat | _ | Preservation of a c | | | | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization easement on the last day of the tax year | held a qualified conservat | on contribution in th | ne form | of a conservatio | on | |
| | | | | | Held at the E | nd of the | Year |
| а | Total number of conservation easements | | | 2a | | | |
| b | Total acreage restricted by conservation easeme | ents | | 2b | | | |
| C | Number of conservation easements on a certified | | ` ′ | 2 c | | | |
| d | Number of conservation easements included in (o historic structure listed in the National Register | c) acquired after 8/17/06, | and not on a | 2d | | | |
| 3 | Number of conservation easements modified, trai | nsferred, released, extingi | iished, or terminated | d by the | e organization du | iring the | |
| | tax year ▶ | | | | | | |
| 4 | Number of states where property subject to cons | ervation easement is loca | ted > | _ | | | |
| 5 | Does the organization have a written policy regar violations, and enforcement of the conservation e | | ng, inspection, hand | ling of | ☐ Yes | s |) |
| 6 | Staff and volunteer hours devoted to monitoring, year | inspecting, handling of vic | lations, and enforcir | ng cons | ervation easeme | ents during | g the |
| | > | | | | | | |
| 7 | A mount of expenses incurred in monitoring, insperior \$ | ecting, handling of violatio | ns, and enforcing co | nserva | tion easements | during the | year |
| 8 | Does each conservation easement reported on lin (B)(I) and section 170(h)(4)(B)(II)? | ne 2(d) above satisfy the | equirements of sect | :ion 17 | 0(h)(4) | s | , |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea | of the footnote to the organisements | anızatıon's fınancıal | statem | ents that descri | bes | |
| Pa | rt III Organizations Maintaining Collect Complete if the organization answere | | | r Oth | er Similar As | ssets. | |
| 1a | If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi | FAS 116 (ASC 958), not t assets held for public exl | o report in its reven hibition, education, c | or resea | rch in furtherand | | С |
| b | If the organization elected, as permitted under SF | FAS 116 (ASC 958), to re | port in its revenue s | tateme | ent and balance s | | C |

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

> \$ __

| Par | t III | Organizations Maintaining (continued) | Collections of A | Art, Hi | istori | cal Tı | reasures | , or O | ther Sim | ilar As: | sets | |
|------------|------------------|--|--------------------------------|-----------|-----------|-------------------------|---------------|------------------|---------------|-----------------------|------------|--|
| 3 | | the organization's acquisition, accetion items (check all that apply) | ession, and other rec | ords, | check a | iny of t | the followin | g that a | re a signific | ant use | of its | |
| а | | Public exhibition | | d | | Loan | or exchang | ge progi | ams | | | |
| b | <u> </u> | Scholarly research | | е | Γ | Othe | r | | | | | |
| c | Γ | Preservation for future generations | | | | | | | | | | |
| 4 | Provid Part > | de a description of the organization's (III | s collections and exp | plain ho | ow they | furthe | er the orgar | nization' | s exempt p | urpose II | ו | |
| 5 | | g the year, did the organization solid s to be sold to raise funds rather tha | | | | | | | | ┌ Yes | □ No | . |
| Pa | rt IV | Escrow and Custodial Arra Complete if the organization a Part X, line 21. | | n Form | າ 990, | Part I | V, line 9, | or rep | orted an a | amount | on Forr | m 990, |
| 1a | | e organization an agent, trustee, cus led on Form 990, Part X? | todian or other inter | mediar | ry for co | ontribu | itions or otl | her ass | ets not | ┌ Yes | ∏ No | o |
| b | If" | Yes," explain the arrangement in Pa | art XIII and complet | e the fo | ollowing | q table | | | | A mou | ınt | |
| c | | ginning balance | · | | • | | | 1c | | | | |
| d | | ditions during the year | | | | | | 1d | | | | |
| е | | tributions during the year | | | | | | 1e | | | | |
| f | | ding balance | | | | | | 1f | | | | |
| 2 a | | ne organization include an amount oi | n Form 990 Part V I | line 21 | for es | crowo | ar custodial | | ıt lıabılıtv2 | | | |
| 2 a | Dia ti | ic organization include an amount of | 11 1 01111 3 3 0 , 1 dic x , 1 | IIIIC Z I | ., 101 C3 | CIOWO | n custoulai | accoun | ic nability. | Yes | □ No | • |
| b | If"Ye | s," explain the arrangement in Part | XIII Check here if t | the exr | olanatio | n has | been provid | ded in P | art XIII . | | | |
| | rt V | Endowment Funds. Comple | | | | | | | | | • • • | |
| | | | (a)Current year | | Prior yea | | (c)Two year | | (d)Three yea | | (e)Four ye | ears back |
| 1a | Begir | nning of year balance | | | - | | | | | | | |
| b | Conti | ributions | | | | | | | | | | |
| | • | | | | | | | | | | | |
| С | losse | | | | | | | | | | | |
| d | Grant | ts or scholarships | | | | | | | | | | |
| е | | r expenditures for facilities rograms | | | | | | | | | | |
| f | A dmı | nistrative expenses | | | | | | | | | | |
| g | | of year balance | | | | | | | | | | |
| 2 | Provid | de the estimated percentage of the | current year end bala | ance (I | ıne 1q, | colum | n (a)) held | as | | • | | |
| а | | designated or quasi-endowment | , | , | 5, | | · // | | | | | |
| b | | anent endowment | | | | | | | | | | |
| | | | | | | | | | | | | |
| С | The p | orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c | • | | | | | | | | | |
| 3a | | nere endowment funds not in the pos ization by | ssession of the orgar | nızatıor | n that a | re held | d and admir | nistered | for the | | Yes | No |
| | _ | related organizations | | | | | | | | 3a(i | | NO |
| | ٠, | lated organizations | | | | | | | | 3a(i | | |
| b | | s" on 3a(II), are the related organiza | | | | | | | | . 3b | - | |
| 4 | Desci | ribe in Part XIII the intended uses o | of the organization's | endowi | ment fu | nds | | | | | | |
| Pa | rt VI | Land, Buildings, and Equip | | | | | | | | | | |
| | | Complete if the organization a | nswered 'Yes' to I | Form I | | | | | | | | ok value |
| | | Description of property | | | Cost or o | (a) other ba | | (b) other bas | | ımulated recıatıon | (a)Bo | ok value |
| | | | | | (inves | stment) | | ther) | 1 . | | | |
| | | | | · | | | | | | | | |
| | | gs | | · · _ | | | | | | | | |
| | | nold improvements | | · | | | | | | | | |
| | | nent | | · | | | | 300,98 | | 169,943 | + | 131,044 |
| | | | | | | \ <i>\</i> | 10(-)) | 1,377,7 | | 1,309,201 | | 68,520 |
| rota | ai. A dd l | ines 1a through 1e (Column (d) mus | r equal Form 990, Par | τx, col | umn (B, |), iine i | ιυ(c)) . | | | . ▶ | 1 | 199,564 |

| See Form 990, Part X, line 12. (a) Description of security or category | | (b) Book value | (c)Method of valuation |
|--|--------------------|-------------------------|---|
| (including name of security) | | | Cost or end-of-year market va |
|)Financial derivatives)Closely-held equity interests | | | |
| O ther | | | |
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| | | | |
| :al. (Column (b) must equal Form 990, Part X, col (B) line 12) | • | | |
| The Vitte Investments—Program Related. | | | |
| Complete if the organization answered | 'Yes' on Form 990 | | |
| (a) Description of investment | | (b) Book value | (c) Method of valuation Cost or end-of-year market va |
| | | | ossesi ena si year markee re |
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| | | | |
| | | Form 990, Part IV, line | 11d See Form 990, Part X, line 15 (b) Book value |
| Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| ort IX Other Assets. Complete if the organization | | Form 990, Part IV, line | |
| Other Assets. Complete if the organizatio (a) Descri | ription | Form 990, Part IV, line | |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio | Tiption | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization (a) Description (b) Part X, line 25. | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio | Tiption | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| Cal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization (a) Description of liability | anization answered | | (b) Book value |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25. | anization answered | | (b) Book value |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | anization answered | | (b) Book value |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. (a) Description of liability deral income taxes | anization answered | | (b) Book value |

| Par | | Revenue per Audited Financial Stanication answered 'Yes' on Form 990, | | | | per Re | turn |
|--------------|--|---|--|--|---|--|---|
| 1 | | er support per audited financial statements | | | | 1 | 4,300,606 |
| 2 | A mounts included on line 1 be | ut not on Form 990, Part VIII, line 12 | | | | | |
| а | Net unrealized gains (losses) | on investments | 2a | | -309,52 | 2 | |
| b | Donated services and use of | facilities | 2b | | | 1 | |
| c | Recoveries of prior year grant | s | 2 c | | | | |
| d | Other (Describe in Part XIII |) | 2d | | -43,09 | ī | |
| e | Add lines 2a through 2d | | | | | 2e | -352,616 |
| 3 | Subtract line 2e from line 1 . | | | | • | 3 | 4,653,222 |
| 4 | A mounts included on Form 99 | 0, Part VIII, line 12, but not on line 1 | | | | | |
| а | Investment expenses not inc | luded on Form 990, Part VIII, line 7b . | 4a | | | | |
| b | Other (Describe in Part XIII |) | 4b | | | | |
| c | Add lines 4a and 4b | | | | • | 4c | 0 |
| 5 | Total revenue Add lines 3 an | d 4c. (This must equal Form 990, Part I, line | 12) | | | 5 | 4,653,222 |
| Part | | xpenses per Audited Financial St. nization answered 'Yes' on Form 990, | | | | es per F | Return. |
| 1 | | er audited financial statements | | • | | 1 | 4,903,868 |
| 2 | A mounts included on line 1 b | ut not on Form 990, Part IX, line 25 | | | | | |
| а | Donated services and use of | facilities | 2a | | | | |
| b | Prior year adjustments | | 2b | | | | |
| c | Otherlosses | | 2c | | | | |
| d | Other (Describe in Part XIII |) | 2d | | | | |
| е | Add lines 2a through 2d . . | | | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 . | | | | | 3 | 4,903,868 |
| 4 | Amounts included on Form 99 | 00, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not inc | luded on Form 990, Part VIII, line 7b . | . 4a | | | | |
| b | Other (Describe in Part XIII |) | 4b | | 42,34 | 2 | |
| c | Add lines 4a and 4b | | | | | 4c | 42,342 |
| 5 | Total expenses Add lines 3 a | nd 4c. (This must equal Form 990, Part I, li | ne 18 |) | | 5 | 4,946,210 |
| Prov Part | | formation Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and | | | | | e any additional |
| | Return Reference | Explanation | | | | | |
| PART | X, LINE 2 | THE BOARD ACCOUNTS FOR UNCERTA AUTHORITATIVE GUIDANCE, WHICH FIRE LIKELY-THAN-NOT TO BE SUSTAINED AUTHORITY MEASUREMENT OF THE THRESHOLD HAS BEEN MET MANAGES UNCERTAINTIES THAT MET THE RECODECEMBER 31, 2015 AND 2014 THE OBUSINESS INCOME TAX RETURNS FOR EXAMINATION BY THE IRS THE BOAR UNRECOGNIZED TAX BENEFITS IN INTEXPENSES | PRESC UPON AX UI MENT GNIT RGAN 2015 D'S PO | RIBES AN EXAMI NCERTA DETERM ION THE IIZATIO 5, 2014, DLICY IS | RECOGNITI NATION BY T INTY OCCUR: INED THAT T RESHOLD FOF N'S FEDERAL AND 2013 RE TO RECOGN | ON THRE HE APPR SIFTHE HERE WE THE YEA EXEMPT MAIN SU IZE INTE | SHOLD OF MORE- OPRIATE TAXING RECOGNITION ERE NO TAX ARS ENDED ORGANIZATION BJECT TO EREST RELATED TO |

| Schedule D (Form 990) 2015 | | Page 5 |
|--|------------------------|---------------|
| Part XIII Supplemental In | | |
| Return Reference | Explanation | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | INVESTMENT FEES 42,342 | |
| | | |
| | | |
| | | |
| | | |
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| | | |
| | | |

DLN: 93493320048556

OMB No 1545-0047

2015

Compensation Information Schedule J

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

| | me of the organization ERICAN BOARD OF OPHTHALMOLOGY | Employer identification number | | | | | | | |
|---------|---|--------------------------------|---------------------------------------|-------------------------|------|-----|------|--|--|
| 7-11-11 | MEAN BOARD OF GITTIAL ROLDS | | | 23-1693176 | | | | | |
| Pa | rt I Questions Regarding Compensation | 1 | | | | | | | |
| | | | | | | Yes | No | | |
| .a | Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III | | | | | | | | |
| | First-class or charter travel | | Housing allowance or residence for | r personal use | | | ļ | | |
| | ▼ Travel for companions | | Payments for business use of pers | onal residence | | | ! | | |
| | Tax idemnification and gross-up payments | | Health or social club dues or initia | tion fees | | | ! | | |
| | Discretionary spending account | | Personal services (e g , maid, chai | ıffeur, chef) | | | | | |
| b | If any of the boxes in line 1a are checked, did the orgenishment or provision of all of the expenses de | | | | 1b | Yes | | | |
| 2 | Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec | | · · · · · · · · · · · · · · · · · · · | | 2 | Yes | | | |
| 3 | Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all thoused by a related organization to establish compensa | at apply | Do not check any boxes for metho | ds | | | | | |
| | ✓ Compensation committee | | Written employment contract | | | | | | |
| | Independent compensation consultant | ✓ | Compensation survey or study | | | | | | |
| | Form 990 of other organizations | ✓ | Approval by the board or compens | ation committee | | | | | |
| ı | During the year, did any person listed on Form 990, I or a related organization | Part VII | , Section A , line 1a with respect to | the filing organization | | | | | |
| а | Receive a severance payment or change-of-control p | payment | .7 | | 4a | | No | | |
| b | Participate in, or receive payment from, a supplemen | ntal nonc | qualified retirement plan? | | 4b | | Νo | | |
| c | Participate in, or receive payment from, an equity-ba | ased con | npensation arrangement? | | 4c | | Νo | | |
| | If "Yes" to any of lines 4a-c, list the persons and pro | ovide the | e applicable amounts for each item i | n Part III | | | | | |
| • | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of | | • | any | | | | | |
| а | The organization? | | | | 5a | | | | |
| b | Any related organization? | | | | 5b | | | | |
| | If "Yes," on line 5a or 5b, describe in Part III | | | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of | , line 1a | , did the organization pay or accrue | any | | | | | |
| а | The organization? | | | | 6a | | | | |
| b | Any related organization? | | | | 6b | | | | |
| | If "Yes," on line 6a or 6b, describe in Part III | | | | | | | | |
| • | For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," do | | | on-fixed | 7 | | | | |
| 3 | Were any amounts reported on Form 990, Part VII, p subject to the initial contract exception described in in Part III | | | | 8 | | | | |
|) | If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)? | e rebutta | able presumption procedure describe | ed in Regulations | 9 | | | | |

Page **2**

Schedule J (Form 990) 2015

| (A) Name and Title | | (B) Breakdown of | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|--|-----|--------------------------|---|---|--------------------------------|------------------------|----------------------|--|
| | | Base (1) compensation | (II) Bonus & Incentive compensation | (III) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 |
| 1 JOHN CLARKSON MD EXECUTIVE DIRECTOR | (i) | 363,800 | 30,000 | 785 | 0 | 91,094 | 485,679 | 0 |

34,447

8,400

215,080

2 BETH ANN COMBER

ADMINISTRATOR

(ii)

172,233

Schedule J (Form 990) 2015

| Page 3 | | | | | | | | | |
|--|--------------------|--|--|--|--|--|--|--|--|
| Part III Supplemental Information | | | | | | | | | |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | | | |
| Return Reference | Explanation | | | | | | | | |
| | EXPLANATION | | | | | | | | |

THE PROFESSIONAL SERVICES AGREEMENT FOR THE EXECUTIVE DIRECTOR INCLUDES A PROVISION FOR SPOUSAL TRAVEL

Schedule J (Form 990) 2015

PART I, LINE 1B

Supplemental Information to Form 990 or 990-EZ SCHEDULE O (Form 990 or Complete to provide information for responses to specific questions on 990-EZ)

2015

DLN: 93493320048556 OMB No 1545-0047

> Open to Public Inspection

Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization AMERICAN BOARD OF OPHTHALMOLOGY

Department of the

Internal Revenue

Treasury

Employer identification number 23-1693176

| Return Reference | Explanation |
|---------------------|--|
| FORM 990, | THERE SHALL BE AN EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS CONSISTING OF THE CHAIR, VICE-CHAIR, |
| PART VI, | EXECUTIVE DIRECTOR OF THE BOARD OF DIRECTORS, PUBLIC DIRECTORS IN THEIR SECOND TERM, AND THE CHAIRS OF THE |
| SECTION A, | WRITTEN EXAMINATIONS COMMITTEE, THE ORAL EXAMINATIONS COMMITTEE, FINANCE COMMITTEE, ADMISSIONS |
| LINE 1 | COMMITTEE, NOMINATING AND GOVERNANCE COMMITTEE, EXAMINERS COMMITTEE AND THE MAINTENANCE OF |
| | CERTIFICATION COMMITTEE. THE IMMEDIATE PAST CHAIR OF THE BOARD OF DIRECTORS SHALL BE AN EX-OFFICIO VOTING |
| | MEMBER THEREOF IF HE OR SHE IS STILL A DIRECTOR WHOSE TERM HAS NOT EXPIRED DURING THE PERIOD BETWEEN |
| | REGULAR MEETINGS OF THE BOARD OF DIRECTORS, THE EXECUTIVE COMMITTEE SHALL BE VESTED WITH ALL POWERS |
| | AND AUTHORITY WHICH THE BOARD OF DIRECTORS MAY EXERCISE, PROVIDED THE ACTIONS OF SUCH EXECUTIVE |
| | COMMITTEE SHALL NOT REVOKE PRIOR BUT STILL EFFECTIVE ACTION TAKEN BY THE BOARD OF DIRECTORS. THE |
| | EXECUTIVE COMMITTEE SHALL REPORT ITS ACTIONS TO THE BOARD OF DIRECTORS AT EACH REGULAR MEETING OF THE |
| | BOARD OF DIRECTORS |

| Return Reference | Explanation |
|------------------|---|
| | THE ORGANIZATION'S BY LAWS WERE REVISED IN JUNE 2015 THE REVISION CLARIFIES THAT THE EXECUTIVE DIRECTOR SHALL BE A PRACTICING OPHTHALMOLOGIST WHO IS PARTICIPATING IN MAINTENANCE OF CERTIFICATION THE BY LAWS ALSO REMOVED THE REQUIREMENT THAT THE EXECUTIVE DIRECTOR MUST BE A FORMER BOARD DIRECTOR |

| Return Reference | Explanation | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|
| FORM 990, PART VI, | MANAGEMENT ENGAGED AN ACCOUNTING FIRM TO DRAFT THE FORM 990 ONCE COMPLETE THE FINANCE | | | | | | | | |
| SECTION B, LINE 11 | COMMITTEE WILL REVIEW THE 990 WITH MANAGEMENT THE 990 WILL THEN BE PROVIDED TO ALL BOARD | | | | | | | | |
| | DIRECTORS FOR THEIR REVIEW PRIOR TO FILING | | | | | | | | |

| Return Reference | Explanation |
|-----------------------|---|
| FORM 990, PART VI. | ON AN ANNUAL BASIS, ALL EMPLOYEES AND BOARD MEMBERS RECEIVE AN ANNUAL LETTER WHICH INCLUDES THE ORGANIZATION'S CONFLICT OF INTEREST STATEMENT. ALL EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO |
| SECTION B, | ACKNOWLEDGE THEIR RECEIPT AND REVIEW OF THIS POLICY IN A WRITTEN RESPONSE IN ADDITION, THEY ARE REQUIRED |
| LINE 12C | TO DISCLOSE ANY KNOWN OR POTENTIAL CONFLICTS THE COI COMMITTEE REVIEWS ANNUAL DISCLOSURE FORMS, SEEKS FURTHER INFORMATION WHEN POTENTIAL CONFLICTS ARE IDENTIFIED AND WORKS WITH THE INDIVIDUALS TO |
| | ELIMINATE THE CONFLICTS IF A BOARD MEMBER HAS A CONFLICT THAT CANNOT BE ELIMINATED, HE OR SHE RECUSES HERSELF FROM ANY DECISIONS MADE REGARDING THE CONFLICTED TRANSACTION |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 15 | THE BOARD DIRECTORS ARE PAID A PER DIEM FOR ALL FACE-TO-FACE MEETINGS. IN ADDITION TO MEETINGS, THE BOARD DIRECTORS WORK APPROXIMATELY 10% OR 4 HOURS PER WEEK ON AN ANNUAL BASIS FOR THE BOARD THE PER DIEM REIMBURSEMENT FOR DIRECTORS IS REFLECTIVE OF THE BENCHMARK OF THE MEDIAN SALARY OF A FULL PROFESSOR OF OPHTHALMOLOGY ACCORDING TO THE AAMC FACULTY SURVEY REPORT (BASED ON 250 DAYS OF WORK/YEAR) ALL EXPENSES INCURRED BY DIRECTORS ARE PAID BY THE DIRECTORS FROM THE PER DIEM DIRECTORS ARE ALSO REIMBURSED TRAVEL COSTS COMPENSATION FOR INDIVIDUAL DIRECTORS MAY VARY BASED ON ADDITIONAL ABO ACTIVITIES FOR THE CURRENT YEAR IN WHICH SOME BUT NOT ALL DIRECTORS MAY PARTICIPATE THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE EXECUTIVE DIRECTOR COMPENSATION COMMITTEE, WHICH USES A STANDARD FORMULA IN ADDITION TO REVIEW OF SIMILAR ORGANIZATIONS' 990'S THE EXECUTIVE DIRECTOR IS ALSO EVALUATED BY THE BOARD AND STAFF ON AN ANNUAL BASIS THE FORMULA USED FOR EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED ACCORDING TO THE AAMC FACULTY SURVEY REPORT AND IS EQUAL TO -75% OF THE MEDIAN SALARY FOR CHAIR - 25% OF 75TH PERCENTILE SALARY FOR FULL PROFESSOR STAFF COMPENSATION RANGES ARE DETERMINED BASED ON JOB SCOPE AND PERFORMANCE IN REFERENCE TO AN INDEPENDENT SALARY SURVEY THAT INCLUDES BOTH NATIONAL AND LOCAL BENCHMARKS THIS SURVEY IS CONDUCTED ONCE EVERY TWO TO THREE YEARS WITH ANNUAL UPDATES |

| Return Reference | Explanation | | | | | | | |
|------------------|---|--|--|--|--|--|--|--|
| · · | THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST | | | | | | | |

| Return Reference | Explanation |
|--|--|
| FORM 990, PAGE 7, PART VII, COLUMN B | THE EXECUTIVE DIRECTOR IS A PART TIME EMPLOYEE WHO SERVES THE ABO AT 70% TIME. THIS IS BASED ON A 50 HOUR WORK WEEK. THE BOARD OF DIRECTORS SPEND AN AVERAGE OF 10% OF A 40-HOUR WORK WEEK. CONDUCTING WORK FOR THE BOARD. THIS WORK INCLUDES PRIMARILY EXAMINATION DEVELOPMENT, HOWEVER, IT ALSO INCLUDES POLICY AND GOVERNANCE WORK. THE STAFF WORK A STANDARD 40 HOUR WORK WEEK. THE ADMINISTRATOR WORKS A 50 HOUR WORK WEEK. |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
SCHEDULE R | Related Or

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493320048556OMB No 1545-0047

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Schedule R (Form 990) 2015

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

| Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state or foreign country) Total income End-of-year assets Direct controlling entity Primary activity Legal domicile (state or foreign country) Total income End-of-year assets Direct controlling entity Primary activity Primary activity Legal domicile (state or foreign country) Total income End-of-year assets Direct controlling entity Primary activity Primary activity Primary activity Primary activity Legal domicile (state or foreign country) Primary activity | Name of the organization AMERICAN BOARD OF OPHTHALMOLOGY | Employer iden 23-1693176 | tification number | | | | | |
|--|--|------------------------------------|--|----------------------------|-----------------------|--------------------|---------------------------|------------------------------|
| Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state or foreign country) Total income Find-of-year assets Direct controlling entity entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) Primary activity Name, address, and EIN of related organization Primary activity Pr | Part I Identification of Disregarded Entities Cor | nplete if the organization | n answered "Yes" (| on Form 990, Par | | | | |
| or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization Primary activity Prompt Code section Public charity status (if section 501(c)(3)) Primary activity Prompt Code section Public charity status (if section 501(c)(3)) Primary activity Prompt Code section Problem (13) activity Primary activity Primary activity Problem (13) activity Primary activity Prompt Code section Public charity status Problem (13) activity Primary activity Primary activity Primary activity Problem (13) activity Primary activity | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | Primary activity Legal domicile (state Total income End-of-year assets Direct of | | Direct controlling | | | |
| or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization Primary activity Exempt Code section or foreign country (if section 501(c)(3)) Public charity status (if section 501(c)(3)) Public charity status (if section 501(c)(3)) Primary activity Province (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Primary activity Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Privation (a) Public charity status (a) Privation (a) Privation (a) Privation (a) Privation (a) Public charity status (a) Privation (a) Public charity status (a) Privation (a) Priv | | | | | | | | |
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| or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization Primary activity Exempt Code section or foreign country (if section 501(c)(3)) Public charity status (if section 501(c)(3)) Public charity status (if section 501(c)(3)) Primary activity Province (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Primary activity Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Public charity status (if section 501(c)(3)) Privation (a) Privation (a) Privation (a) Privation (a) Public charity status (a) Privation (a) Privation (a) Privation (a) Privation (a) Public charity status (a) Privation (a) Public charity status (a) Privation (a) Priv | | | | | | | | |
| Name, address, and EIN of related organization Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Public charity status (if section 501(c)(3)) Public charity status (if section 501(c)(3)) Primary activity Primary activity Primary activity Public charity status (if section 501(c)(3)) Primary activity Public charity status (if section 501(c)(3)) Primary activity Public charity status (if section 501(c)(3)) Primary activity Primary activity Pres No Primary activity Pres No Primary activity Primary activity Public charity status (if section 501(c)(3)) Primary activity Primary activity Pres No Primary activity | or more related tax-exempt organizations durir | ng the tax year. | | | | | | |
| (1)ABO EDUCATION FUND 111 PRESIDENTIAL BLVD BALA CYNWYD, PA 19004 EDUCATION PA 501(C)(3) LINE 11B, II AMERICAN BOARD OF OPTHALMOLOGY | | | Legal domicile (state | (d) Exempt Code section | Public charity status | Direct controlling | Section (13) co ent | 512(b) ontrolled tity? |
| | (1)ABO EDUCATION FUND 111 PRESIDENTIAL BLVD | EDUCATION | PA | 501(C)(3) | LINE 11B, II | | | No |
| | BALA CYNWYD, PA 19004 41-1654622 | | | | | | | |
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Cat No 50135Y

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, | , Part IV, | line 34 |
|----------|---|------------|---------|
| | because it had one or more related organizations treated as a partnership during the tax year. | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h |) | (i) | U | ı) | (k) |
|--|------------------|-----------|--------|---------------|--------------|----------|-----------|--------|---------------|-------|---------|------------|
| Name, address, and EIN of | Primary activity | | Direct | Predominant | Share of | Share of | Disprop | | | | | Percentage |
| related organization | | domicile | | | total income | | alloca | | amount in box | | | ownership |
| related organization | 1 | (state or | entity | unrelated, | total income | assets | """ | | 20 of | parti | nar? | OWINCISHIP |
| | | | entity | excluded from | | assets | | | Schedule K-1 | | ilei, | |
| | | foreign | | | | | | | | | | |
| | | country) | | tax under | | | | | (Form 1065) | | | |
| | | | | sections 512- | | | | | | | | |
| | | | | 514) | | | | | 4 | | | |
| | | | | | | | Yes | No | | Yes | No | |
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| Daw IV Identification of Polated Organizations Toyoble s | C | ! | T C | | | | ام مدرمر. | 111/11 | | | · · · · | TV Luna |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income | (g) Share of end- of-year assets | (h) Percentage ownership | (t) Section 512 (b)(13) controlled entity? | | |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|---|---------------------------------------|--|----|--|
| | | | | | | | | Yes | No | |
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| chedule it (1 om | 1990,2013 | | | | | ra | ge J | |
|---|--|---|------------------------|------------------------------|------------|---------|-------------|--|
| Part V Tra | nsactions With Related Organizations Complete if the organization a | nswered "Yes" on Form | 990, Part IV, line | 34, 35b, or 36. | | | | |
| Note. Comp | plete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | Yes | No | |
| 1 During the tax | year, did the orgranization engage in any of the following transactions with one or mo | ore related organizations li | sted in Parts II-IV? | | | | | |
| a Receipt of | (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity | | | | 1a | | No | |
| b Gift, grant, | or capital contribution to related organization(s) | | | | 1b | | No | |
| c Gift, grant, | or capital contribution from related organization(s) | | | | 1 c | | No | |
| d Loans or lo | an guarantees to or for related organization(s) | | | | 1d | | No | |
| | an guarantees by related organization(s) | | | | 1e | | No | |
| f Dividends | rom related organization(s) | | | | 1 f | | No | |
| | ets to related organization(s) | | | | 1 g | | No | |
| h Purchase of assets from related organization(s) | | | | | | | | |
| | fassets with related organization(s) | | | | 1i | | No | |
| j Lease of fa | cilities, equipment, or other assets to related organization(s) | | | | 1j | | No | |
| k Lease of fa | cilities, equipment, or other assets from related organization(s) | | | | 1k | | No | |
| | e of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | No | |
| m Performanc | e of services or membership or fundraising solicitations by related organization(s). | | | | 1m | | No | |
| n Sharing of fa | acilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | | No | |
| o Sharing of | paid employees with related organization(s) | | | | 10 | Yes | | |
| p Reimburse | ment paid to related organization(s) for expenses | | | | 1 p | | No | |
| q Reimburse | ment paid by related organization(s) for expenses | | | | 1 q | | No | |
| r Other trans | fer of cash or property to related organization(s) | | | | 1r | | No | |
| s Other trans | sfer of cash or property from related organization(s) | | | | 1 s | | No | |
| If the answ | er to any of the above is "Yes," see the instructions for information on who must com | plete this line, including co | overed relationships | and transaction thresho | lds | | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining | | nvolved | l | |
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| revenue) that was not a related organization. See instructions in | | | | | | | | | | | | | | |
|---|-------------------------|---|--|----------------------------------|----|----------|--|----------------------------------|----|---|----------------------|-----|--------------------------------|--|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section 501(c)(3) organizations? | | total en | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | managing partner? | | (k) Percentage ownership | |
| | | | 314) | Yes | No | | | Yes | No | | Yes | No | | |
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